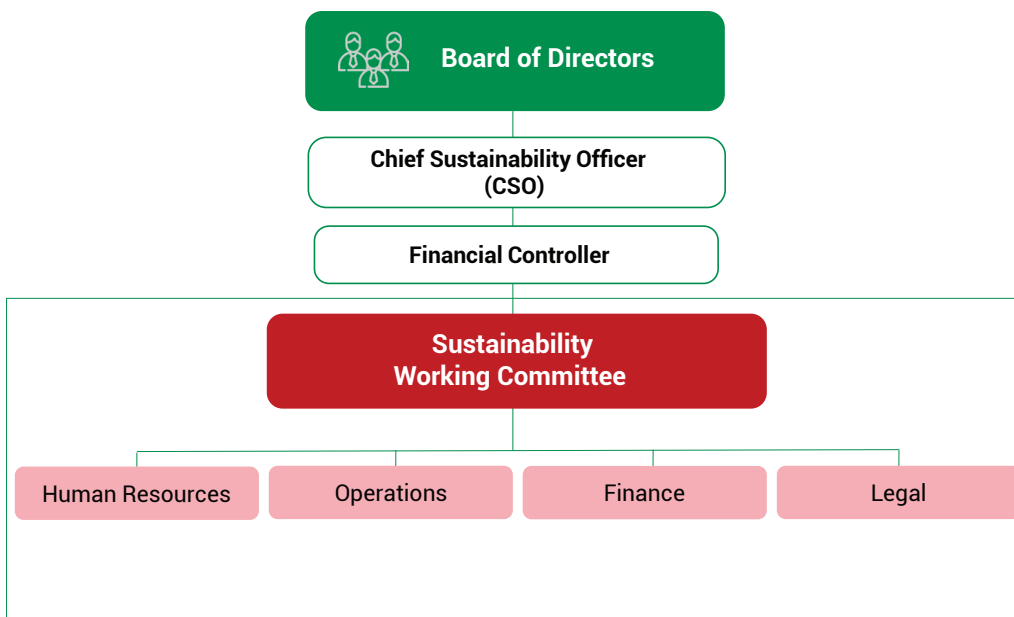


# SUSTAINABILITY STATEMENT (CONT'D)

## Our Governance Structure

A strong governance structure is the foundation of exemplary sustainability governance. It ensures a clear segregation of all roles and responsibilities, enhances accountability, and supports a consolidated approach to overseeing our performance. In FY 2022, we instituted a three-tier sustainability governance structure to enhance our sustainability approach and effectively administer our sustainability matters.

This three-tiered structure is chaired by the Board which holds the ultimate responsibility of steering the Group's sustainability direction. The Board is supported by the Sustainability Working Committee led by the CSO who manages sustainability strategies, material sustainability matters, policies and targets.



## Roles and Responsibilities

Roles and Responsibilities	
<b>Board of Directors</b>	<ul style="list-style-type: none"> <li>Oversees the management of sustainability strategies, material sustainability matters, policies and targets</li> <li>Approves the proposed sustainability strategies, policies, material sustainability matters, and annual sustainability statement</li> <li>Ensures ESG-related risks and opportunities are incorporated into the Manager's strategy and risk management, including climate risks</li> <li>Considers sustainability issues when overseeing the planning, performance and long-term strategy of the Manager</li> <li>Ensures the communication of strategies, priorities and targets to relevant stakeholders</li> </ul>
<b>Sustainability Working Committee</b>	<ul style="list-style-type: none"> <li>Responsible for the strategic management of material sustainability matters</li> <li>Proposes and advises the Board on sustainability strategies, initiatives, and targets and ensures their alignment with the Manager's overall business strategy and goals</li> <li>Assesses and manages the Manager's ESG-related risks and opportunities, including climate-related risks and opportunities</li> <li>Reviews, approves and proposes policies to the Board for final approval</li> <li>Oversees the implementation of approved sustainability strategies and initiatives</li> <li>Monitors the sustainability performance and progress of the Manager and the management of stakeholder engagement</li> </ul>